

Workshop	Themes	Outcomes
<p>Workshop 1</p> <p>Leadership and me</p> <p>Creative Leadership</p> <p>Awareness of self and others</p>	<ul style="list-style-type: none"> • Where am I and where are other people • What are your reflections on turn the ship around • How can the leadership builder help me • Where do my leadership principles come from • Why is my leadership IDP important? • What is creative leadership and why is it important • What was useful from Kirk (Kirk Vallis – Head of creativity – Google) • What thinking tools might help us solve problems? • How are you making decisions? • What are the preferences that you lean into? • How does your mindset impact on your decision making? • What’s missing from your team? 	<p>To understand where my leadership comes from and what is important to me as a leader.</p> <p>To create options and stay ahead of the competition.</p> <p>To flex my leadership style based on the context</p>
<p>Workshop 2</p> <p>Leadership Styles</p> <p>Managing and coaching skills as a leader</p> <p>The power of communication</p>	<ul style="list-style-type: none"> • What do I know about Daniel Goleman’s 6 leadership styles? • Which styles are most helpful for me right now as a leader? • How can Situational Leadership be helpful to me? • How can I better flex my leadership styles depending upon the context? • How can I have helpful coaching conversations? • How can I use my coaching skills to develop my team? • What processes will help me be an effective manager? • What are first impressions important? • How can I ensure that I’m heard? 	<p>To better understand my leadership style and when to flex based on the context</p> <p>When to coach, manage, lead and mentor as a leaders</p> <p>To be skillful in communicating information and/or motivation as a leader</p>

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<p>Workshop 3 The role a leader plays in developing a culture</p> <p>Developing a high performing team as a leader</p>	<ul style="list-style-type: none"> • What is my role in developing the culture? • How can I develop a sense of belonging? • How can I give everyone more clarity? • Where does trust sit within the team? <ul style="list-style-type: none"> • What is the purpose of what we do? • What are the big rocks and behaviours that will help us be successful? • How can we develop effective ways of working? 	<p>To develop a culture that gets the best out of everybody</p> <p>To give everyone clarity on the direction of the team</p>
<p>Workshop 4 Leading change in the business</p> <p>Developing resilience as a leader</p> <p>Wellbeing</p>	<ul style="list-style-type: none"> • How can I lead my team through the inevitable change? • What is my role in setting the future vision? • How can I ensure that resistance doesn't get in the way progress? <ul style="list-style-type: none"> • How do I cope with pressure? • What is my role in developing resilience in the team? <ul style="list-style-type: none"> • What are my strategies to perform? • How can I ensure the team have balance in their work/life? 	<p>To be excited about change</p> <p>To thrive under pressure</p> <p>To look after myself and everyone in my team</p>